

Ethical Leadership in Healthcare

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1. Introduction

- Ethical leadership is guiding healthcare teams and organisations according to moral principles.
- Leaders set the tone for integrity, fairness, and patient-centred care.

2. Key Qualities

- **Integrity:** consistency between stated values and actions.
- **Accountability:** owning decisions and their consequences.
- **Fairness:** treating staff and patients equitably.

3. Roles of Ethical Leaders

- Model professional behaviour and ethical decision making.
- Create a culture where staff can raise concerns safely.
- Balance organisational goals with patient welfare.

4. Decision Making

- Use ethical frameworks to resolve conflicts of interest.
- Promote transparency and involve stakeholders in difficult choices.

5. Benefits and Challenges

- Ethical leadership builds trust, morale, and quality of care.
- Challenges include resource pressures and competing demands.

6. Summary

- Ethical leaders influence the values and behaviour of their organisations.
- Integrity, accountability, and fairness underpin a strong ethical culture.